

Jurgen, Steve Cooney, Judy Boozer, Jason Giles, Kurt Engle

Start: 6:10 PM

End: 7:30

Place: Jason Giles' house

Treasurer's Report

P&L-

Judy, Flo and Chris have changed quite a bit of the format of the Balance Sheet to make it more readable and more in line with our Mission Statement. We are setting up an account that will restrict funds for Scholarships. In addition, \$25K has been put into a 6 month CD. Jason is asking about setting up an investment category. Judy states that we most likely will not but we will continue to invest money. Steve would like to see money permanently set aside for an endowment type fund to fund the scholarship account, field development, etc...

High School Outstanding Balance

Jurgen has been working to contact the individuals that still owe us money from the High School program. Jurgen has sent out numerous e-mails and will begin making phone calls to the individuals that still owe us money. There are 3 or 4 people that have not paid hardly anything to reduce their account. Jurgen is worried that we will have to take additional measures to recover this money. In the future, we will exercise our "pay or don't play" policy to a more strict degree with the HS players.

HR Issues-

Flo would like to have someone take over the HR records portion payroll, I9, etc... Judy looked into this service from "Paychex", the company that does our payroll. This is a very costly service from Paychex. Flo does not want to deal with the personnel files. Jurgen is looking to possibly hire someone to deal with the HR aspect of the club. Steve is suggesting creating a 'hiring packet' that includes all the forms needed for a new hire. When an employee is hired they should come to the office and fill out the papers and the filing needs to happen right away. Judy is suggesting that we bring in a person from LCC to organize the files and get us a nice organized packet to present to new hires. Jurgen is also asking for someone to do some research on the process of hiring and firing of employees and how long to keep records, unemployment, etc... We need to get a better process for the HR portion of the club.

Judy is also questioning some of the charges that we are receiving from Paychex and will investigate

DOC Report

High School Tryout

11, 12 and 13 of August are the dates set for the HS program tryouts. Jurgen is still working on the field situation and would like to get a place where there are 2 fields together. We will do on-line registration again. Jurgen is looking to form U15 boys and Girls, U16B (two teams), U16/17G (one team), U17B(one team), and U18B(one team). The Black team has graduated out of the program by winning the THUSC tournament in June. Jurgen would like to create a 'College' section on the website to track our players in their college

career(s). Looks like a total of 7 possible teams for the HS program next year. Jurgen hopes to have the coaching assignments done in the next week or two. Jurgen is looking at some very good coaches for the HS program

General Update

Jurgen will be running a Speed Camp in July. The program is on-line and open to on-line and mail-in registration. Jurgen is hoping to get kids outside of our program to sign up for the camp.

Jurgen will also run a HS Camp Aug. 4-6 at Roosevelt to prepare kids for their High School's Soccer program. It is also a good way to present EMFC to HS age kids and to help spot talent for our club team(s).

Flo has been hired as an Office Administrator. There is general discussion regarding Board Members as employees. Steve is asking for board approval for the hiring of Flo Delaney as an Office Administrator at a salary of \$300/month (see motions). Jurgen is also looking to the future to possibly combine the office job, registrar, HR, etc... into one full time position.

New Business

Annual meeting date - this year's meeting has still not happened. Steve would like to combine the annual meeting and the Summer Picnic. This would mean that our Annual Meeting would be in July and the terms of Board Members would be extended into July instead of ending in February. We will bring it up again at the next meeting to finalize this.

Old Business

Uniform Supplier

Steve would like to formalize our agreement with Raza and Direct Kick. Steve is asking Jason to follow up with Raza and to see about getting some space in his store for EMFC.

Chamber of Commerce

Everyone is in agreement that joining the Chamber of Commerce is a good idea but we need to understand that the Chamber is a political organization that takes a stance in city issues and that we need to be careful where the EMFC name is represented. We also need to participate in the Chamber and go to the meetings. Steve will follow up with registering us with the Chamber.

Fundraising

Steve is looking for a non-soccer/kid related event to raise funds for the club. The golf tournament has been suggested to not be a good event. Too much work for too little gain. Steve is looking to find an event to draw businesses and adults to donate to the club.

Jurgen is thinking of running a 'Parent Camp'. We will continue to think of ways to raise money for the club.

Business Plan/5 year plan

We will continue to work on a 5 year plan and Business Plan. Jason is asking about the 'vision' of the club and ways to formalize this 'vision'. We need to formalize our business plan around our mission and our goals

as a club including scholarship, revenue, etc... We will look to putting a series of meetings together starting in September to work to get the institutional structure in place for the club.

Motions:

Meeting minutes from June Meeting have been improved.

The hiring of Flo Delaney as Office Administrator has been approved at a salary of \$300/month.

Next Meeting: August 4th first Monday in August