

Eugene Metro Fútbol Club

Board Meeting Minutes

Date: April 14, 2008

Location: Rexius, 1275 Bailey Hill Rd., Eugene

Start Time: 6:00 pm

End Time: 8:43 pm

Attendees: Steve Cooney, Kurt Engle, Bear Goodman, Jason Giles, Judy Boozer, Jurgen Rückaberle, Mac Wilson, Guy Arbogast,

Minutes:

1. Meeting called to order
2. Introductions
3. Minutes from March meeting approved
4. DOC Report- Jurgen Rückaberle
 - a. U11 Update: The Premiere Clubs in Portland are planning on leaving OYSA and forming their own league at the U11 age group. This league would be sanctioned through US Club Soccer. EMFC attended a meeting of these clubs in Portland on April 7th in which they stated their intent to form this new league. The major impact for EMFC is that this new league would be regional and run at 11 v 11 rather than the planned 8 v 8 format for U11 planned by OYSA. The Portland clubs would play in a Portland regional league which would eliminate our clubs ability to compete with their teams in league play. At this meeting, these clubs encouraged EMFC to follow their lead and form a regional league for our area. They proposed an end of season Oregon Cup between the two leagues. OYSA will also offer an 8 v 8 regional league for the fall. So far, our region has not yet been clearly defined by OYSA.

Jurgen stated that what is most important is that all competitive clubs in our region (Corvallis, Salem, Bend, Roseburg, etc) all do the same thing. Unity among our region is considered more important than team size. For this reason EMFC and some regional clubs are meeting in Albany later in the evening to discuss this issue, Jurgen will be leaving here to attend. There is also concern that if we play 8 v 8 and Portland plays 11 v 11 our teams will be at a disadvantage at U12. We have also found out that Bend/Redmond will play in their own 8 v 8 league not traveling here or to Portland at the U11 age group.

The Board and DOC agreed that we need regional unity about competition before we make any decisions about which direction to go.

- b. Team Updates:
 - i. Gold teams are finished for season and the silver teams are still playing
 - ii. HS State Cup: U16 Fire have advanced to Quarterfinals and the U18 Black have advanced to the semi-finals
 - iii. HS President's Cup: Boys Ajax & Blue eliminated but Girls Extreme still have a chance to advance
 - iv. DOC feels that the HS program needs to have better results then we currently are seeing.
- c. Tryouts

- i. Informational meeting for new families on Thursday, April 17th at SEHS
- ii. All try-outs at one location at LCC on May 4, 5 and 6
- iii. On-line registration is ready to go and Judy Boozer and Jurgen will look into on-line payments over the summer

d. Club Credit Card & Tournament Procedures

- i. Jurgen requests that the club get a credit card to pay for team entries into tournaments. Currently Lee Arbogast or team managers use personal credit cards for this. With the growth of the club we are looking at 50-60 registrations.

Jurgen suggested the following process for tournaments:

1. Coach & DOC select tournaments
2. Team managers then registers the team with a personal credit card or the club card if requested

Discussion:

It was suggested that we create Tournament Registration Procedures. Mac, Jason and Steve agreed to contribute to this.

*** See Motions

e. 3 v 3 Tournament

- i. Jurgens projection 50-60 teams is holding up. We have goals, volunteers and refs are being lined up. Old equipment from OUSA was purchased from OUSA (goals, lining machines, etc) for \$400.
 1. It was asked if older EMFC players who would ref at the 3 v 3 would be given club credit or put on payroll. Members were unsure if we were required by employment law to pay them or could just give them credit which would be easier and better for all parties. Mac & Jurgen both wanted a guideline. Judy agreed to find out and let them know.

****Steve made a request to back up and amend the credit card motion

**See Motions

f. Coaching Education:

- i. Jurgen requested that the board make a policy to support coaching education. Specifically, he recommends re-imbusement of coaches for DOC recommended classes. The re-imbusement would include travel and tuition in 10 monthly payments if they pass the class. If they do not pass EMFC would re-imburse 50% tuition only and no travel.
 1. Concern was expressed about coaches leaving after we have invested in them. The 10 month re-payment is one scheme to help with this as we would stop payments if they left. It was clarified that we are talking about travel re-imburements for the C, B and A licensure courses only. These courses cost \$1000 in tuition plus airfare. Concern was still expressed about airfare as it was wondered if the most efficient choices would always be made. It was agreed that we want to support coaches financially to improve but we need to formalize a policy and criteria which helps us train and retain good coaches but will protect the investment the club is making to the best of our ability.

7:14 – Jurgen leaves to attend regional meeting regarding U11 league

5. Treasurers Report – Judy Boozer
 - a. Judy wants to find more efficient methods to do our books as the current method is very time/data intensive. Some specific issues that she wants to clean up are:
 - i. We need to meet with the accountant to get payroll and IRS questions answered
 - ii. There is concern over current accountants missing deadlines and poor response time in getting back to us. She seems to do OK but there is concern about missing promised deadlines. There was also a question about exact qualifications and training as well as someone who specialized in non-profits.
6. DOC/U-10 Report - Mac Wilson
 - a. Spring Little Metros is going well. Games have started. There are 88 kids in the program. We have seen increased K-2nd grade participation this spring. We have plenty of well-qualified coaches this spring. This program can be built with more marketing. His vision is to create a U-10 league in town that will be open to non-EMFC teams
 - b. U10 Program is now formalized with the following components:
 - i. 5-week Summer Skills Academy which coincides with Youth Team Academy.
 - ii. Program offered in four seasonal modules. \$550 tuition which includes organization and training in regional league and summer tournaments. Rick Virgin will be a coach for the U10s.
 - c. So far the DOC transition has been smooth
7. Juventus Friendly - Guy Arborgast
 - a. So far we are ahead of last year. Evon Smith is handling the U of O and Game Management. Tickets will go on sale the 1st week of May. We are allowed 1900 tickets all tickets will be \$15. This year field tickets will enter through a different gate to keep the right number of people in each area. This year we want to increase the raffle visibility and sales, Adidas has promised to come through with some good raffle items. Art is expected this week from the graphic artist.
 - b. The team is coming together. We have many quality players who want to be part of this. There are a couple of questions about a few players who may sign in Europe before the game. Players pay \$75 to play to stay in NCAA compliance. There will be training players who pay \$50.
 - c. Jurgen is working on a 2nd game to be held afterwards with the Portland Timbers. This game would happen at SEHS. We would need another organizing committee for this. The Timbers request hotel fees to be paid.
 - d. Sponsorship: We are ahead of last year but still need more to cover the two main expenses; 1) The Hilton and bus to transport the team from Portland and back. Beppe covers all meals for the team. Last year Marist donated the bus, but, they have since sold the bus. It will cost about \$3,000 dollars for transportation unless we figure something out. Slocum has contributed \$1,000. Members agreed to contact Manaco, Country Coach, NCC and Willamette Pass about possible use of busses.

New Business

1. Gear Sales Profit Allocation - Kurt Engle

- a. Proposed that profits from gear sales to club members go to the scholarship fund and not for other expenses. Steve and Judy wondered how this would be reported in the financials. Coaching and retail gear are separated in reporting. Judy just wants to make sure that it is practical and easy to track. We need to check with

accountant about this. General consensus was to show clearly where any profits go.

2. Web Site & Increased Use – Kurt Engle

- a. The web site is up to date. Kurt would like key positions to start using @emfc.org addresses as it is more professional and will keep continuity as positions shift. Kurt stressed that we have a lot of electronic options available to us to use to increase communication and efficiency.

3. Recognition of Past Board Members – Kurt Engle

- a. There has been discussion about doing something for past board members Evon Smith and David DaVini. Do we want to pay for an event and/or gift? It was agreed to pay \$150 to support the Annual Cinco de Mayo Coaches Party as well as gifts from \$50-75 for both Evon and David.

4. OYSA Background Checks

- a. New board members need to fill out a background check form available on-line at OYSA.

5. Check Writing Proposal – Flo Delaney (written submission in her absence)

- a. Flo Delaney requests authority to sign checks up to \$5,000 dollars as a single signer. Currently all checks over \$500 require a co-signer. Because both Flo and Jurgen were not present the request was tabled.

Old Business

1. Scholarship Policy Proposal from Scholarship Committee

- a. Discussion revolved around request by committee to award scholarships. This is normally a board power. The reason for this is that many families need to know the status of a scholarship request before they can commit to joining a team. The board cannot act swiftly enough for this. It was also mentioned that there is no mention of a volunteer requirement for those who receive scholarships. The need to set a budget for the committee was also mentioned as well as clarifying things like ODP fees and tournament fees. It was decided the board would be prepared to approve an amount for the committee by email before try-outs.

Announcements:

The Executive Committee will meet on the 29th or 30th
Next Board meeting is May 12th 6-8 PM m@ Rexius

Meeting Adjourned 8:43PM

Motions:

Minutes from 3-11-08 approved unanimously
Motion passed unanimously to procure an EMFC credit card for tournament registration use.
Motion amended to include provision that the maximum credit limit must not exceed \$10,000 and use be limited to DOC, Treasurer and Registrar

