

Minutes of EMFC Board meeting, January 15, 2008

Smith Family Bookstore, Willamette St.

Present: Evon, David, Guy, Steve, Flo, Kurt (delayed arrival)

Guests: Jurgen, Mac, Phil, Chuck

1. Minutes of December meeting approved.
2. David indicated that financials for year-end 2007 will be emailed no later than Tuesday, January 21<sup>st</sup>.
3. Mac began Director of Coaching report by requesting confirmation of policy for reimbursement of coach national licensure. Likely to be fewer than 5 per year, any of the C, B, or A level license courses last 8 days and cost \$900 (not including transportation which is the coach's responsibility). Policy will be that if coach passes the course he or she will be reimbursed for 100% of the cost at \$100 per month for 9 months. Thus the coach's commitment to EMFC is a minimum of 9 months. If the coach attends but fails the first time, EMFC will pay 1/3 of the cost and 100% if the test is passed on the second attempt

**Little Metros:** Mac will begin marketing in February, parallel to Kidsports dates. Spring LM will be MWF as it was in the Fall, no weekends. Within LM there is a U10 boys team that is very proficient and will be treated differently than just LM players, most notably by being provided with one, consistent coach.

**Footskills and Futsal** have both had a phenomenal response from EMFC and community members.

TOPSoccer has 25 participants and at least that many volunteer "buddies" all of whom are immensely enjoying the program. One volunteer, Liberty Siegle, has been named "TOPS buddy of the year" by OYSA, an honor she will receive at the AGM January 26<sup>th</sup>

Youth Teams: All seven teams will participate in Spring Season with OYSA. Most teams are fully rostered, but there will be tryouts to fill U11 & U13 girls' teams and U11 and U13 boys (when and where to be announced)

New coaches: Nicole Garbin as noted last month works with U16 girls, and Dylan Tharpe, a current UO player, is interested in working with girls teams. In addition to Katie S, Aili J, and Michelle S., that makes several young women coaches developing in the coaching ranks of EMFC.

4. High School. Jurgen reported, beginning with the fact that training has re-commenced in earnest. Four teams will travel to the FC Portland Showcase January 17-19. The U18 Black is working hard and is fun to watch. U16 Fire is developing well.

Camps: Speedcamp, Jan 2-4, was a great success personally and professionally for Jurgen with 60 kids. It was fun and the feedback was all positive. He plans to do it again this summer. He will be submitting \$427 (20% of the camp's net) to the EMFC scholarship fund. Jurgen is planning for a Spring Break Camp; last year brought 160 kids and he sees the possibilities for 200. He proposes to submit 20% of net to the scholarship fund as well. Discussion about exact percentages and additional donations

which will be resolved before the camp. Located at 32<sup>nd</sup> and Main, camp will be March 25,26,27.

Premier council: Last Wednesday evening, Jurgen attended the Premier Council (of the 10 large Portland clubs) through his contact with Frasier Morrison of LOSC. It is clear that EMFC needs to be part of the discussions going on at the Council. They've already been talking for one year and seem interested in becoming something more formal or substantial, perhaps something to compete with OYSA. For now, they will offer a spring league to Portland clubs. Technically it is put on by Westside Metros, but it is under the umbrella of the Premier Council. Their preeminent concern appears to be reducing travel throughout the state for Portland area clubs. EMFC will not likely participate in their spring league. The Council does not yet have any administration—but they may outsource that and be able to support a league. Could be contentious at the January 26 AGM. Possible effects on EMFC could be Premier Council not supporting 8v8 teams in U11, and traveling only as far south as Wilsonville. They seem pointed towards U13 being the first time teams compete throughout the state. Also seem leaning towards US Club Soccer rather than USSF. To assess commitment of their clubs, they are now offering a letter of intent from clubs as to the U10, U11 Fall season of 2008. To mitigate the possible effects, EMFC needs to form/keep alliances with area clubs such as Cascade, Bend, FC Willamette, RVSC and needs to act proactively.

5. Tournament planning: Evon requested that Mac and Jurgen met with Bill Dennehy and make a recommendation to the board as to whether EMFC should put the 7v7 Blast on again and if so with what changes. All present were in favor of holding the former Fast & Furious 3v3 tourney (formerly held by OUSA) in May, so it will be pursued, including obtaining OYSA sanction.

6. Discussion of leadership and positions ensued. Mac is interested in being technical director, and Jurgen is interested in applying as Director of Coaching. Mac is also interested in Little Metros and all players before U11, as perhaps “Director of Development.” Job descriptions and compensation packages are forthcoming. The timeline and process for these positions will also be forthcoming.

After much discussion, it was motioned that Bear Goodman, Judy Boozer, and Jason Giles be approached to serve on the Board. Of note was that any staff on the EMFC payroll who serves on the board be aware of any potential conflicts of interest.

7. Scholarships: There has been a request from a HS parent for a fee waiver for the their balance of \$395, because of a drastic change in their financial situation. Rather than consider an actual scholarship per se at this time, Evon will advise the parent that there will be no repercussions to being late with the last \$395 as EMFC will waive “benching” policy. Earning credits through concessions (if possible) will be suggested as well.

8. Earning credits for participation: Kim will not be able to coordinate cookie dough or flower sales that are coming up. We will send a broadcast message to the membership for a coordinator for those events as well as someone to handle the UO concession

scheduling beginning late this summer, since Kim thinks she will wrap up her time commitment before then.

9. Annual meeting is in dire need of a coordinator. Slate of board nominees will be ready by Feb 1<sup>st</sup> for vote, allowing 2 weeks to return ballots and then have meeting before end of Feb. Location and coordination are up in the air for now. Suggestions include the Marist gym, the New Baptist church on Coburg Rd and St. Paul's school. Steve will check about these.

10. Action items: David & Evon will rough out job descriptions & compensation for the positions for Mac and Jurgen while they discuss timeline; it will definitely be before youth tryouts in May. Flo will email financials after meeting with David, and Steve will look for annual meeting location (as above).

11. Guy reported on the International Friendly against a U21 Juventus team. Contract will be signed soon, once the venue is confirmed (Pape Field at UO). Much more planning time available than last year's game with AC Milan. The Eugene Hilton and Weyerhaeuser Company are planning to be major sponsors. Nike is also very interested in sponsoring and being involved with the event. Guy & Evon will continue working with Bepe and Gianni, including meetings with potential sponsors, and report future developments.

12. Next meeting will be scheduled for February, and may depend on when the annual meeting is held.

(Flo took minutes when Kurt needed to delay arrival)