

Eugene Metro Fútbol Club

Board Meeting Minutes

Date: December 11, 2007
Location: Smith Family Bookstore
Start Time: 6:00 pm
End Time: 7:40 pm

Attendees: Evon Smith, David Davini, Kurt Engle, Flo Delaney, Jurgen Ruckaberle, Mac Wilson, Bear Goodman

Minutes:

Treasurer's Report

Director of Coaching Report

Little Metros

Youth Program

Managers have contacted all players about commitment for Spring season. There will be some tryouts for players to add to some teams for Spring only. Some U13 girls have contacted EMFC about joining in the spring. Youth teams will be billed in January for \$300; 5 scholarships are available and the scholarship committee will award them. Also, Michele Smith will become Head Coach of Spirit for Spring and summer tournaments, with Mac and Phil to assist.

High School Program

High School teams have had some player movements; rosters are now 17 on Black, 17 on Blue, 18 on Fire, 17 on Edge and 17 on Extreme. Four teams are slated to attend the FC Portland Showcase Tournament in January, and one will attend the Las Vegas Classic Tournament in February.

TOP Soccer

The Outreach Program for Soccer (TOPSoccer) has had two sessions with about 20 participants; Liberty Siegle has recruited at least 20 volunteer "buddies". TOPS also continues through January.

Winter Programs

Footskills clinics have 32 participants in U10, 42 in U12, and 12 in U13 and four coaches teach. Futsal has drawn approximately 20 younger and 10 older participants. Both programs continue through January.

Proposal for New Positions

Mac had presented the club with a proposal for 4 paid positions within the club. There is general discussion regarding these positions. David Davini has asked about the differences between a 'Head Coach' and a 'Technical Director'. Mac wants to maintain a lead role in the club. He would like to be the person who is making sure that EMFC is teaching the type of soccer that should be taught to young soccer players. Mac wants to relieve himself of the administrative burden that he has shouldered over the last couple of years. Flo is concerned that the job descriptions do not cover all of the tasks that are needed to be done for EMFC. Mac has indicated that his outline is rough and that the board needs to decide what the job descriptions need to be. The board also needs to decide what the leadership structure of the club will be. Flo is concerned that the board has not defined what the leadership structure of the club is or will be.

OYSA has indicated that we need to have a full-time Director of Coaching in order to have a voice in the statewide decision making body. Mac has indicated that the 'Head

Coach' position is a full-time position.

There is general discussion regarding the role of Executive Director/Head Coach/Board President. There are comparisons being drawn between our club and other clubs throughout the state. David is advocating for a paid Executive Director instead of a volunteer ED. David feels like volunteer positions will bring inconsistency to the club. Jurgen is concerned about the competency of volunteers.

Flo has indicated that due to the increased complexity and the increased load of financial transactions, that she sees an immediate need to clarify what position leads the admin/customer service side of the club even if that leader is not immediately hired. Mac has indicated that he sees the 'Head Coach' position as a full-time position that would act as the administrative head of the club.

Evon is concerned that the \$\$ amount that Mac has proposed is not enough to pay someone for a full time job. Mac is indicating that there are a lot of incentives available to this position and that there is a possibility of this person making a very good salary. David is indicating that Mac's math is underestimating the salary for the Head Coach position. David is indicating that Mac's figures are a base salary and that the Head Coach would also be paid for coaching teams as well as be paid incentives for camps, clinics, tournaments, etc...

Evon is indicating that she would like to know what Mac's involvement in the Little Metro's program will be now and in the future. Mac has indicated that he will run the LM program in the Spring but is not sure that he will do so in the future. Evon is saying that the Head Coach position would need to either assume or hire a LM director in the case that Mac would not run the program. Mac is indicating that he will give a response to the board about his thoughts regarding the LM program. The board has also indicated that they would be willing to look at a Co-Director that would be required to be at all the LM sessions. Mac is concerned that he would not be able to be at all LM session and be a successful Technical Director.

Evon is stating the value that a Technical Director will add to our club. Kurt is stating that there will be equal value to the club with the hiring of a full-time Head Coach. Jurgen is stating that he believes that the Head Coach needs to be a 'soccer' person. The board agrees.

OYSA

The proposed OYSA changes for a year round league will not happen until 2009.

MISC

Melissa Olson, mother of and Extreme player has indicated that she would be willing to help out as a volunteer in the club. She has office and book keeping experience. Evon will follow up with her to see what she is thinking.

Jurgen proposed a speed camp on January 2, 3, and 4 with a curriculum he will implement. 20% of camp earnings above costs will be donated to scholarships. He plans to use South Eugene turf and serve U8 to U15 in different sessions.

Raza of Direct Kick advised Evon that the Adidas representative was in Eugene; Evon noted that the representative did not contact Eugene before or during the visit. Raza requested co-advertising on the EMFC website with a link to the store, to fulfill EMFC's offer made at the 7v7 Blast. EMFC will honor the request, offering one year of linking.

Motions:

Minutes from the October and November Board Meetings have been approved unanimously.

Next Meeting:

Tentatively scheduled for January 8th. This will be a closed Executive meeting.